

A CAREER THAT'S FAR FROM ORDINARY

Regardless of your role, you'll benefit from working in a business that's at the forefront of global travel trends, building next-generation commercial hubs, enhancing passenger experiences and shaping the future of the airport industry.

Operating across four continents, we're a dynamic group, made up of more than 4,000 individuals hailing from over 39 countries. Our airports are vibrant, busy places, where every day is different to the last, and everyone has an important part to play.





GLOBAL ASSIGNMENTS AND
OPPORTUNITY TO TRAVEL



COMPREHENSIVE
INDUCTION



VARIED, INTERESTING AND
CHALLENGING WORK

WHAT YOU CAN EXPECT



STRUCTURED PERSONAL
DEVELOPMENT PROGRAMME



JOB ROTATION AND
ROLE SPECIFIC TRAINING



MENTORING AND COACHING
TO SUPPORT YOUR CAREER
JOURNEY

WHAT WE CAN OFFER YOU

- Exciting and diverse career opportunities
- Competitive salary
- Two year contract
- Performance-related pay
- Health and wellness initiatives
- Cycle-to-work and tax-saver benefit schemes
- On-site sports facilities
- Staff discounts
- Retirement savings plan
- Life assurance and income protection plan

DO YOU HAVE WHAT IT TAKES?

- Recently graduated (or expect to graduate) with a minimum 2.1 bachelor's or master's degree in any discipline
- Mobile and willing to travel
- Strong work ethic with the ambition to succeed
- Flexible and resilient with a positive, can-do attitude
- Energetic and passionate
- A proven track record of achievement
- Team player

TAKE YOUR CAREER TO NEW HEIGHTS

AUDREY CHEW | B.A. PSYCHOLOGY, TRINITY COLLEGE 2017
OPERATIONS PROJECT OFFICER - DUBLIN AIRPORT

WHAT I DO:

I work on a number of projects, across different areas of the operation – Terminals, Landside, Transfers, Quality Improvement and Operational Safety – where I look for ways to improve performance based on data, external research and benchmarking of other airports.

WHAT'S GREAT ABOUT IT:

Having the variety of projects across the operation has painted a full picture of what it takes to run an airport. I've had the joy of meeting so many brilliant people from across the business who are experts in what they do and are always eager to share their knowledge.

I feel that there are countless opportunities to grow within daa due to the broad nature of the business. The airport's fast-paced environment makes every day exciting and unique – I don't think you can ever get bored of this place.





RORY CULLINANE

MSc in Innovation,
Commercialisation
and Entrepreneurship
UCC 2015

**Client Project Owner
Airside Operations -
Dublin Airport**

“ There aren’t many other jobs I can think of where a design or construction project needs to consider how an aircraft full of passengers are going to behave.

For me, it is this challenge along with working and developing relationships throughout daa that makes working here enjoyable.”



AMY PYNE

B.Comm International
Experience
NUI Galway 2017

**Commercial Project
Officer - Dublin Airport**

“ My role includes engaging with our airline partners and other key stakeholders, negotiating contracts and helping to support revenue growth across the business.

What’s great about my role is that it allows me to work cross-functionally, giving me great insight into different areas of the company.”

CONNECTING IRELAND TO THE WORLD

As well as operating both Dublin and Cork Airports in Ireland, daa has significant overseas business reach through our ARI and daa International subsidiaries.

Our vision is to be an airport industry leader, growing our business with talented people while delivering great service and value for airlines, passengers and business partners.

At daa Corporate Social Responsibility is an integral part of company life. Our staff charity of the year programme has been active since 2007. Over the past 11 years

daa staff, supported by the company and passenger donations, have raised €2.3 million for 21 different Irish charities. Recent charities supported include MS Ireland, Merchant Quay Ireland and My Canine Companion.

Within our local communities the group is a significant sponsor and supporter of events, sporting groups and education initiatives. Dublin Airport has recently launched a new €10 million community fund which will invest €400,000 per year into a wide range of local projects in the neighbouring community.

DON'T SETTLE FOR ORDINARY

Find out more about our graduate journeys visit [daa.ie/careers](https://www.daa.ie/careers) to apply.

daa group

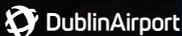




THIS IS EXTRAORDINARY AT WORK

JOIN US ON
THE JOURNEY
daa.ie/careers

daa group



CALLING ALL GRADUATES

Whether you're looking to attain specialist knowledge and experience, or would currently prefer to pursue a more generalist career path, we have exciting opportunities for talented, ambitious graduates from all disciplines

You'll have the opportunity to rotate across different parts of the operation and develop a broad understanding of how the wider business works, or fit straight into specialist areas.

**PROCUREMENT
ENGINEERING
COMPLIANCE
MARKETING
TECHNICAL
ANALYTICS
FINANCE
OPERATIONS**

**COMMERCIAL
HEALTH & SAFETY
SECURITY
RETAIL
AUDIT
HR
IT**



GRADUATE JOURNEYS



CLAIRE BREATHNACH

MSc Business Management
Maynooth 2015

**Operations Project
Manager - ARI**

“ Leaving college I knew the daa was an organisation I could grow with and potentially add value to. Upon joining the daa I was placed in Aer Rianta International as a Project Officer for ARI Ireland. I reported directly to the Head of Retail who was focused on my development giving me extremely valuable support.

My current role as ARI Operations Project Manager gives me the opportunity to lead and assist with new and innovative projects, new initiatives while supporting the company's overall objectives. For anyone looking for a launch pad for their career, I strongly believe the daa graduate programme is ideal.”



JAMES CAULFIELD

MSc in Management (Strategy)
DCU 2014

**Commercial Project
Manager – daa international**

“ The daa graduate programme is an exciting opportunity for any graduate as you will be working in an incredibly diverse and growing industry. My experiences working in Dublin Airport's Asset Care team gave me a real sense of the business. The work was challenging and exciting with no two jobs the same.

This solid foundation working with Dublin Airport put me in the best possible position when an international opportunity came up to work in Saudi Arabia, with daa International. If you are willing to work hard and take opportunities as they are presented, I would definitely recommend the daa graduate programme.”