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April 2<sup>nd</sup>, 2025

Deputy Alan Kelly,  
Dáil Éireann,  
Leinster House,  
Kildare Street,  
Dublin 2.

**Dail Question No: 299**

To ask the Minister for Transport if all persons that are recruited to work in his Department and all the related agencies of his Department are fully vetted before they are employed by his Department and or said agencies.

Dear Deputy Kelly,

Thank you for your query. In accordance with EU Regulation 2015 /1998 and national requirements as issued by the Department of Transport, daa as a regulated entity can apply for a background check for its employees based on the specific role of an employee.

A background check comprises the following four elements:

- a) Establishment of the person's identity.
- b) Criminal records in all states of residence during the previous 5 years.
- c) Pre-employment check during the preceding 5 years.
- d) Security intelligence check.

For aviation recruitment purposes, daa as the employer completes parts a and c and AGS as the Competent Authority provides daa with Part b (criminal record check commonly referred to as vetting) and Part d (security intelligence check). It is only upon the successful completion of the background check, that daa as an airport operator can issue the airport identification card to the applicant.

Kind regards,

A handwritten signature in blue ink that reads 'Rebecca Troy'.

Rebecca Troy,  
daa plc

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