

# THIS IS EXTRAORDINARY WORK

## Step into a career with purpose with daa's Future Pathways Graduate Programme.

Ready for something bigger? As a graduate, over two dynamic years, you'll rotate through key business areas — from digital innovation and strategy to finance, operations, communications, and more. You'll work on high-impact projects in automation, sustainability, and customer experience, gaining hands-on experience, developing leadership skills, and building a powerful professional network.



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### What you will work on:

As a **Graduate** at daa, you'll be immersed in diverse, high-impact projects that shape the future of aviation in Ireland and beyond. Each rotation offers a unique opportunity to contribute to daa's strategic goals — from sustainability and infrastructure to global retail and employee engagement. You won't just observe change; you'll help drive it!

**You'll rotate across key business areas in Ireland and internationally, including Operations, Global Retail, Strategy, Safety, Marketing, HR, IT, Sustainability, and more.**

### Depending on your rotation, you could:

- Optimise global retail performance by analysing customer trends and supporting new product launches across ARI's 27 airport locations in 13 countries.
- Advance daa's sustainability goals.
- Support major infrastructure investments by assisting in financial modelling, risk analysis, and strategic planning for projects like terminal expansions or runway upgrades.
- Enhance employee and passenger engagement by developing internal communications strategies and supporting cultural initiatives across daa's international teams.



### What are we offering you?

- Competitive salary with a performance-related bonus.
- Support to earn a CPD Diploma in Project Management.
- Flight subsidies, access to Airport Lounges and Fast Track.
- Structured learning and development.
- Personalised coaching and mentoring.
- On-site gym and pool.

### What sets us apart?

- Real responsibility from day one - make your mark on live projects.
- Hands-on innovation - work on cutting-edge automation and tech.
- Global secondments - experience daa's international operations.
- Accelerated growth - fast-track your career with structured support.
- Sustainability Focus - works toward net zero by 2050, driving greener aviation and resilient infrastructure.

### Do you have what it takes?

We want ambitious, curious, and driven graduates who are ready to lead and grow. **You should:**

- Hold (or be expecting) a 2.1 degree or higher in any discipline.
- Be open to travel and new challenges.
- Bring strong teamwork, communication, and interpersonal skills.
- Show ambition, integrity, and a growth mindset.
- Be confident using Microsoft Word, Excel, and PowerPoint.
- Align with daa's values and purpose.

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# Ready for something bigger? < Then, let's go!