

THIS IS EXTRAORDINARY WORK

Join the journey with daa's Finance Graduate Programme.

Ready for something bigger? Over a dynamic three-year rotation, you will gain exposure across the key finance functions that power a major international airport. From end-to-end finance processing within Shared Services to Group Reporting, Forecasting, Budgeting, and Tax—with added commercial exposure, you'll gain comprehensive experience by working closely with the business to drive financial value and support transformative finance projects. Alongside this, you'll be working toward a professional accounting qualification (ACA, ACCA, CIMA, or CPA), laying a strong foundation for a forward-looking career in finance.



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What you will work on:

As a **Finance Graduate** you'll embark on a dynamic three-year journey designed to provide a comprehensive understanding of our business and the finance function.

In Year 1, you'll complete a series of mini-rotations across key areas of the business:

- Shared Services (Limerick): Gain hands-on experience in core financial operations.
- Commercial Operations: Develop insight into the financial drivers behind our diverse commercial businesses.
- Forecasting & Budgeting: Contribute to planning processes, including capital budgeting.
- daa International: Explore the financial strategies and operations of our international ventures.

In Years 2 and 3, you'll rotate through specialist finance teams to deepen your technical expertise and broaden your strategic understanding:

- Group Reporting: Support the preparation of consolidated financial statements and internal reporting processes.
- Tax Teams: Assist with tax compliance and reporting, while contributing to strategic tax planning initiatives.
- Cost and Efficiency Team: Gain insight into cost management and efficiency improvement strategies across the business.

Throughout your graduate placement, you'll also work toward a professional accounting qualification (ACA, ACCA, CIMA, or CPA), supported by a structured development programme designed to help you succeed in your exams and grow into a future finance leader.





What are we offering you?

- Competitive salary with a performance-related bonus.
- Full support for your ACCA qualification, including dedicated study leave.
- Flight subsidies, Airport Lounge access, and Fast Track.
- Structured learning and development.
- Rotation with daa International, offering global exposure and insight into international finance operations.
- On-site gym and pool.
- Opportunities to shape the future of finance - from automating reporting to leveraging AI tools and driving innovation across the organisation.

Do you have what it takes?

We're looking for curious minds and bold thinkers ready to shape the future of airport technology. To thrive in this programme, you should:

- Hold (or be expecting) a 2.1 degree or higher in a relevant field who are passionate about building a career in finance.
- Bring strong teamwork, communication, and interpersonal skills — collaboration is at the heart of everything we do.
- Show ambition, integrity, and a growth mindset — we want people who are eager to learn, adapt, and lead.
- Be resilient — ready to take on challenges in a fast-paced, ever-evolving environment.
- Align with daa's values and purpose.

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Ready for something bigger? < Then, let's go!

