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December 1<sup>st</sup>, 2025

Deputy George Lawlor,  
Dáil Éireann,  
Leinster House,  
Kildare Street,  
Dublin 2.

**Dail Question No: 271: To ask the Minister for Transport the number of vacancies which arose at principal officer level for the years 2022, 2023, 2024 and to date in 2025 in his Department and agencies under the aegis of his Department; the number of these vacancies filled between internal and external methods; the number of vacancies each year at principal officer level filled by mobility; the number of internal competitions for principal officer grade run by his Department since 2010; and if he will make a statement on the matter.**

**Identical Question(s): to all Depts.**

Dear Deputy Lawlor,

Thank you for your query. daa operates as a commercial semi-state company and does not use Civil Service grading structures such as Principal Officer. Recruitment within daa is managed under our own HR policies and governance framework, which are outlined in our Corporate Governance policy and annual reports. Furthermore, daa do not run internal competitions for Civil Service grades.

daa receives no Exchequer funding and operates as a fully self-funded commercial business. daa's approach to recruitment focuses on attracting and retaining talent in a competitive global market, and we regularly review our policies to ensure compliance with employment legislation and best practice.

daa continues to invest in leadership development and succession planning to support organisational capability and future growth.

A handwritten signature in blue ink that reads 'Rebecca Hoy'.

daa plc

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